



## ACCESSIBILITY FOR ONTARIANS WITH DISABILITIES POLICY STATEMENT

The Accessibility for Ontarians with Disabilities Act (AODA) is a Provincial Legislation with the purpose of developing, implementing and enforcing accessibility standards in order to achieve accessibility for person with disabilities with respect to goods, services, facilities, accommodation, employment, buildings, structures and premises on or before January 1, 2025.

This policy applies to all staff of RS Technologies Inc. (RS). RS staff includes employees, members of the Board of Directors, students, volunteers, contractors, service providers and visitors, including invitees or guests.

In fulfilling our mission, RS strives at all times to provide its goods and services (collectively “Services”) in a way that respects the dignity and independence of people with disabilities. RS is also committed to giving people with disabilities that same opportunity to access our Services and allowing them to benefit from the same Services, in the same place and in a similar way as other individuals.

RS is committed to excellence in serving all individuals including people with disabilities and we will carry out our functions and responsibilities (as applicable) in the following areas: (1) Customer Service; (2) Employment; (3) Information and Communications; (4) Transportation; and (5) Design of Public Spaces.

Applicable staff will be trained on policies, practices and procedures that affect the way Services are provided to people with disabilities. Staff will also be trained on an ongoing basis when changes are made to these policies, practices and procedures.

RS is committed to developing disability service policies that respect and promote the dignity and independence of people with disabilities. Any policy of a provider that does not respect and promote the dignity and independence of people with disabilities will be modified or removed.

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Director of Operations

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Date

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